Coverage Period: 01/01/2025 – 12/31/2025 Coverage for: Individual + Family | Plan Type: PPO

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, go to <a href="https://www.dec-blue.com">www.dec-blue.com</a> or by calling 1-855-282-3517. For general definitions of common terms, such as allowed amount, <a href="https://www.healthcare.gov/sbc-glossary/">balance billing, coinsurance, copayment, deductible, provider</a>, or other <a href="https://www.healthcare.gov/sbc-glossary/">underlined</a> terms, see the Glossary at <a href="https://www.healthcare.gov/sbc-glossary/">https://www.healthcare.gov/sbc-glossary/</a> or call 1-855-282-3517 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	Outside the U.S. – \$350 individual/ \$1,050 family. Inside the U.S., in Network – \$350 individual/ \$1,050 family. Inside the U.S., Out of Network – \$500 individual/ \$1,500 family.	Generally, you must pay all of the costs from providers up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes. Some <u>Preventive care</u> services are covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <a href="https://www.healthcare.gov/coverage/preventive-care-benefits.">https://www.healthcare.gov/coverage/preventive-care-benefits.</a>
Are there other deductibles for specific services?	No.	You don't have to meet deductibles for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	Outside the U.S., \$6,500 individual/ \$13,000 family. Inside U.S., in Network- \$6,500 individual/ \$13,000 family. Inside the U.S., Out of Network- \$10,000 individual/ \$20,000 family.	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit?</u>	Premiums, balance-billing charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See www.geo-blue.com or call 1-855-282-3517 for a list of network providers.	This <u>plan</u> uses a provider <u>network</u> . You will pay less if you use a <u>provider</u> in the plan's <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays ( <u>balance billing</u> ). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the specialist you choose without a referral.

Questions: Call 1-855-282-3517 or visit us at <a href="www.geo-blue.com">www.geo-blue.com</a>. If you aren't clear about any of the underlined terms used in this form, see the Glossary. You can view the Glossary at <a href="www.geo-blue.com">www.geo-blue.com</a> or call 1-855-282-3517 to request a copy.

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All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

			What You Will Pay			
Common Medical Event	Services You May Need	Outside the U.S. Provider	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
16	Primary care visit to treat an injury or illness	No charge	\$30 copay/visit; deductible does not apply	20% coinsurance	None	
If you visit a health care provider's office or clinic	Specialist visit	No charge	\$40 <u>copay</u> /visit; <u>deductible</u> does not apply	20% coinsurance	20 visits per Policy Year for Chiropractic Care.	
office of cliffic	Preventive care/screening/immunization	No charge; deductible does not apply	No charge; deductible does not apply	20% coinsurance	You may have to pay for services that aren't preventive. Ask your provider if the services you need are preventive. Then check what your plan will pay for.	
If you have a	Diagnostic test (X-ray, blood work)	No charge	No charge	20% coinsurance	None	
test	Imaging (CT/PET scans, MRIs)	No charge	No charge	20% coinsurance	Utilization review may apply.	
If you need drugs to treat your illness or condition	Generic drugs	\$0 copay/ per prescription per 30-day supply, no deductible	\$10 copay/ per prescription per 30-day supply, no deductible	50% <u>copay</u> / per prescription per 30-day supply		
More information about prescription	Preferred Brand- name drugs	\$0 copay/ per prescription per 30-day supply, no deductible	\$50 copay/ per prescription per 30-day supply, no deductible	50% <u>copay</u> / per prescription per 30-day supply	Up to a 180-day supply available at participating provider. Mail order prescriptions available. Non-participating mail order pharmacy not covered.	
drug coverage is available at www.geo- blue.com	Non preferred – Brand-name drugs	\$0 copay/ per prescription per 30-day supply, no deductible	\$75 copay/ per prescription per 30-day supply, no deductible	50% <u>copay</u> / per prescription per 30-day supply	Drug utilization review may apply.	
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	No charge	No charge	20% coinsurance	None	
surgery	Physician/surgeon fees	No charge	No charge	20% coinsurance	None	

<sup>\*</sup> For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.geo-blue.com</u> or call 1-855-282-3517.

		What You Will Pay				
Common Medical Event	Services You May Need	Outside the U.S. Provider	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Emergency room care	No charge	\$250 copay/visit; deductible does not apply	20% coinsurance	If an Insured Person requires emergency treatment of an Injury or Sickness and incurs covered expenses at a non-Preferred Provider, Covered Medical Expenses	
If you need immediate medical attention	Emergency medical transportation	No charge	No charge	20% coinsurance	for the Emergency Medical Care rendered during the course of the emergency will be treated as if they had been incurred at a Preferred Provider.	
	Urgent care	No charge	\$30 copay/visit; deductible does not apply	20% coinsurance	The Emergency Room Copay is waived if the insured person is admitted.	
If you have a	Facility fee (e.g., hospital room)	No charge	No charge	20% coinsurance	Utilization review may apply.	
hospital stay	Physician/surgeon fees	No charge	No charge	20% coinsurance	None	
If you need mental health, behavioral	Outpatient services	No charge	\$30 copay/visit; deductible does not apply	20% coinsurance	None	
health, or substance abuse services	Inpatient services	No charge	No charge	20% coinsurance		
	Office visits	No charge	\$40 copay/visit; deductible does not apply	20% coinsurance	Cost sharing does not apply for preventive services. Depending on the type of services, coinsurance may apply. Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound).	
If you are pregnant	Childbirth/delivery professional services	No charge	No charge	20% coinsurance		
	Childbirth/delivery facility services	No charge	No charge	20% coinsurance		

<sup>\*</sup> For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.geo-blue.com</u> or call 1-855-282-3517.

		What You Will Pay				
Common Medical Event	Services You May Need	Outside the U.S. Provider	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Home health care	No charge	No charge	20% coinsurance	120 visits/Policy Year	
If you nood	Rehabilitation services	No charge	\$40 <u>copay</u> /visit; <u>deductible</u> does not apply	20% coinsurance	60 visits/Policy Year. Includes physical therapy,	
If you need help recovering or have other	Habilitation services	No charge	\$40 <u>copay</u> /visit; <u>deductible</u> does not apply	20% coinsurance	speech therapy, and occupational therapy.	
special health	special health Skilled nursing	No charge	No charge	20% coinsurance	120 days/Policy Year	
	Durable medical equipment	No charge	No charge	20% coinsurance	Excludes vehicle modifications, home modifications, exercise, and bathroom equipment.	
	Hospice services	No charge	No charge	20% coinsurance	Utilization review may apply.	
lfahilal	Children's eye exam Not covered		Not covered			
If your child needs dental	Children's glasses	Not covered			Not covered	
or eye care	Children's dental check-up	No charge			Limited to a combined \$1,500 per Policy Year for all dental care. Deductible does not apply.	

### **Excluded Services & Other Covered Services:**

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

Cosmetic surgery

• Long-term care

Routine foot care

- Routine eye care (Adult & Children)
- Weight loss programs

## Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Acupuncture (if prescribed for rehabilitation purposes)
- Coverage provided outside the United States.
   See <a href="https://www.geo-blue.com">www.geo-blue.com</a>
- Infertility treatment

Bariatric surgery

• Dental care (Adult & Children)

Non-emergency care when traveling outside the U.S.

Chiropractic care

Hearing aids (limitations apply)

Private-duty nursing (limitations apply)

<sup>\*</sup> For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.geo-blue.com</u> or call 1-855-282-3517.

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. For more information on your rights to continue coverage, contact the insurer at 1-855-282-3517. You may also contact your state insurance department, the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or www.dol.gov/ebsa, or the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or <a href="https://www.cciio.cms.gov">www.cciio.cms.gov</a>. Other coverage options may be available to you too, including buying individual insurance coverage through the <a href="https://www.delth.gov/ebsa">Health Insurance</a> <a href="https://www.delth.gov/ebsa">Marketplace</a>. For more information about the <a href="https://www.delth.gov/ebsa">Marketplace</a>, visit <a href="https://www.delth.gov/ebsa">www.delth.gov/ebsa</a>, or the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or <a href="https://www.delth.gov/ebsa">www.delth.gov/ebsa</a>, or the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or <a href="https://www.delth.gov/ebsa">www.delth.gov/ebsa</a>, or the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or <a href="https://www.delth.gov/ebsa">www.delth.gov/ebsa</a>, or the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or <a href="https://www.delth.gov/ebsa">www.delth.gov/ebsa</a>, or the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or <a href="https://www.delth.gov/ebsa">www.delth.gov/ebsa</a>, or the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or <a href="https://www.delth.gov/ebsa">www.delth.gov/ebsa</a>, or the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or <a href="https://www.delth.gov/ebsa">www.delth.gov/ebsa</a>, or the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or <a href="https://www.delth.gov/ebsa">www.delth.gov/ebsa</a>, or the U.S. Department

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information on how to submit a claim, appeal, or a grievance for any reason to your plan. For questions about your rights, this notice, or assistance, you can contact: Customer Service at 1-855-282-3517.

## Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

## Does this plan meet Minimum Value Standards? Yes.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

## **Language Access Services:**

Spanish (Español): Para obtener asistencia en Español, llame al 1-855-282-3517.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-855-282-3517.

Chinese (中文): 如果需要中文的帮助,请拨打这个号码 1-855-282-3517.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-855-282-3517.

To see examples of how this **plan** might cover costs for a sample medical situation, see the next section.

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<sup>\*</sup> For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.geo-blue.com</u> or call 1-855-282-3517.

### **About these Coverage Examples:**



**This is not a cost estimator.** Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

## Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The plan's overall deductible	\$350
■ Specialist cost sharing	\$40
■ Hospital (facility) cost sharing	0%
■ Other cost sharing	0%

#### This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost

Total Example Cost	\$12,700		
In this example. Description in the second			
In this example, Peg would pay:			
Cost Sharing			
<u>Deductibles</u>	\$350		
Copayments	\$10		
Coinsurance	\$0		
What isn't covered			
Limits or exclusions	\$60		
The total Peg would pay is	\$420		

# **Managing Joe's type 2 Diabetes**

(a year of routine in-network care of a well-controlled condition)

■ The <u>plan's</u> overall <u>deductible</u>	\$350
■ Specialist cost sharing	\$40
■ Hospital (facility) cost sharing	0%
■ Other cost sharing	0%

### This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (*including disease education*)

Diagnostic tests (blood work)

Prescription drugs

**Total Example Cost** 

¢12 700

Durable medical equipment (glucose meter)

In this example, Joe would pay:			
Cost Sharing			
<u>Deductibles</u>	\$350		
Copayments	\$600		
Coinsurance	\$0		
What isn't covered			
Limits or exclusions \$20			
The total Joe would pay is \$870			

## Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The <u>plan's</u> overall <u>deductible</u>	\$350
■ Specialist cost sharing	\$40
■ Hospital (facility) cost sharing	0%
■ Other <u>cost sharing</u>	0%

### This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

**Total Example Cost** 

\$5.600

Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

In this example, Mia would pay:			
Cost Sharing			
<u>Deductibles</u>	\$350		
Copayments	\$500		
<u>Coinsurance</u>	\$0		
What isn't covered			
Limits or exclusions	\$0		
The total Mia would pay is	\$850		

The plan would be responsible for the other costs of these EXAMPLE covered services.

\$2.800

<sup>\*</sup> For more information about limitations and exceptions, see the plan or policy document at www.geo-blue.com or call 1-855-282-3517.