Coverage for: Individual + Family | Plan Type: PPO

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The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms

of coverage, <u>https://www.anthem.com/cuhealthplan</u>. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <u>www.healthcare.gov/sbc-glossary/</u> or call (800) 735-6072 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall <u>deductible</u> ?	\$1,000 /single or \$2,000 /family for <u>In-Network Providers</u> .	Generally, you must pay all of the costs from providers up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your <u>deductible?</u>	Yes. <u>Prescription Drugs</u> and <u>Preventive care</u> for <u>In-Network</u> <u>Providers</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain preventive services without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered preventive services at <u>https://www.healthcare.gov/coverage/preventive-care-benefits/</u> .
Are there other <u>deductibles</u> for specific services?	No.	
What is the <u>out-of-</u> <u>pocket limit</u> for this <u>plan</u> ?	\$9,100 /single or \$18,200 /family for <u>In-Network Providers</u> .	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket</u> <u>limit</u> ?	Pre-Authorization Penalties, <u>Premiums</u> , <u>Balance-Billing</u> charges, and Health Care this <u>plan</u> doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket limit</u> .
Will you pay less if you use a <u>network</u> <u>provider</u> ?	Yes, PPO. See www.anthem.com/cuhealthplan or call (800) 735-6072 for a list of <u>network providers</u> .	This plan uses a provider network. You will pay less if you use a provider in the plan's network. You will pay the most if you use an out-of-network provider, and you might receive a bill from a provider for the difference between the provider's charge and what your plan pays (balance billing). Be aware your network provider might use an out-of-network provider for some services (such as lab work). Check with your provider before you get services.

Do you need a <u>referral</u>	No.	You can see the specialist you choose without permission from this plan.
to see a <u>specialist</u> ?		

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

Common		What You Will Pay		Limitations, Exceptions, & Other	
Medical Event	Services You May Need	In-Network Provider (You will pay the least)	Non-Network Provider (You will pay the most)	Important Information	
	Primary care visit to treat an injury or illness	\$40/visit, deductible does not apply	Not covered	\$10 Copayment/visit for allergy injections.	
If you visit a health care	<u>Specialist</u> visit	\$50/visit, deductible does not apply	Not covered	none	
provider's office or clinic	Preventive care/screening/ immunization	\$0 /visit, deductible does not apply	Not covered	You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services needed are preventive. Then check what your <u>plan</u> will pay for.	
IC have seed	<u>Diagnostic test</u> (x-ray, blood work)	10% Coinsurance after deductible	10% Coinsurance after deductible	none	
If you have a test	Imaging (CT/PET scans, MRIs)	10% Coinsurance after deductible	10% Coinsurance after deductible	Failure to obtain pre-authorization may result in reduced or no coverage.	
If you need drugs to treat your illness or condition More information about <u>prescription</u> drug coverage	Tier 1 - Typically Generic	 Caremark Retail Network Pharmacy Locations: \$10/prescription for up to a 30-day supply CVS Retail, Costco, Kroger, or CVS mail order: \$20/prescription for a 31 to 90-day supply 	Not covered	 Specialty RX: Per fill, a maximum of up to 30 days of Specialty medication may be purchased at a retail pharmacy. After 3 fills, CVS Specialty Pharmacy must be used for Specialty medication to be covered. Maintenance medication: Per fill, a maximum of up to 30 days of maintenance medication may be 	
under_CVS's Standard Control Formulary with Advanced Control Specialty Formulary is available at https://info.caremar k.com/acsdruglist	Tier 2 - Typically Preferred Brand	 Caremark Retail Network Pharmacy Locations: \$50/prescription for up to a 30-day supply CVS Retail, Costco, Kroger, or CVS mail order: \$100/prescription for a 31 to 90-day supply 	Not covered	 purchased at a retail pharmacy. After 3 fills, CVS Retail Pharmacies or CVS Mail Order Pharmacy must be used for maintenance medications, for up to a 90-day supply to be covered. Generic Preventive Therapy Drugs: Certain medications and supplies may be obtained at in network pharmacies with no applicable copayment (100%) 	

Common		What You Will Pay		Limitations, Exceptions, & Other	
Medical Event	Services You May Need	In-Network Provider (You will pay the least)	Non-Network Provider (You will pay the most)	Important Information	
	Tier 3 - Typically Non-Preferred Brand	 Caremark Retail Network Pharmacy Locations: \$75/prescription for up to a 30-day supply CVS Retail, Costco, Kroger, or CVS mail order: \$150/prescription for a 31 to 90-day supply 	Not covered	 covered). Please contact CVS member services for additional information. CVS Caremark Customer Care: 1-888-964-0121 Diabetic Medication & Supplies: Members diagnosed with diabetes may be eligible to have insulin, generic diabetic medications, pumps & 	
	Tier4 - Typically Specialty Drugs	 Caremark Retail Network Pharmacy Locations: \$100/prescription for up to a 30-day supply CVS Retail, Costco, Kroger, or CVS mail order: \$75/prescription for up to a 30-day supply 	Not covered	supplies (needles, syringes, lancets, test strips) obtained at in network pharmacies with no applicable copayment (100% covered). Please contact member services for additional information. Prescription Drugs will always be dispensed as ordered by your Provider and by applicable State Pharmacy Regulations, however you may have higher out-of-pocket costs. You may request, or your Provider may order, the Brand Name Drug. However, if a Generic Drug is available, you will need to pay the cost difference between the Generic and Brand Name Drug, in addition to your tier Copayment. The cost difference between the Generic and Brand Name Drug does not contribute to the Out- of-Pocket Annual Maximum. By law, Generic and Brand Name Drugs must meet the same standards for safety, strength, and effectiveness. The Plan reserves the right, at its discretion, to remove certain higher cost Generic Drugs from this coverage.	

Common		What You	ı Will Pay	Limitations, Exceptions, & Other	
Medical Event	Services You May Need	In-Network Provider (You will pay the least)	Non-Network Provider (You will pay the most)	Important Information	
If you have	Facility fee (e.g., ambulatory surgery center)	10% Coinsurance after deductible	Not covered	Failure to obtain pre-authorization may result in reduced or no coverage.	
outpatient surgery	Physician/surgeon fees	10% Coinsurance after deductible	Not covered	none	
	Emergency room care	\$250 /visit, deductible does not apply	Covered as <u>In-Network</u>	Copay waived if admitted.	
If you need	Emergency medical transportation	10% Coinsurance after deductible	Covered as <u>In-Network</u>	none	
immediate medical attention	<u>Urgent care</u>	\$40 /visit, deductible does not apply	Covered as <u>In-Network</u>	\$250 Copayment for urgent care received in an emergency room. \$15 Copayment for urgent care received through the UCHealth virtual visit platform.	
If you have a	Facility fee (e.g., hospital room)	10% Coinsurance after deductible	Not covered	Failure to obtain pre-authorization may result in reduced or no coverage.	
hospital stay	Physician/surgeon fees	10% Coinsurance after deductible	Not covered	none	
If you need mental health, behavioral health, or substance	Outpatient services	Office visit \$40/visit, deductible does not apply	Not covered	In-network: copayment applies to office visits and professional services. Failure to obtain pre-authorization may result in reduced or no coverage.	
abuse services	Inpatient services	10% Coinsurance after deductible	Not covered	Failure to obtain pre-authorization may result in reduced or no coverage.	
IC	Office visits	\$25 Copayment for first prenatal care office visit, deductible does not apply	Not covered	Maternity care may include tests and services described elsewhere in the	
If you are pregnant	Childbirth/delivery professional services	10% Coinsurance after deductible	Not covered	SBC (i.e. ultrasound.) For inpatient admission, failure to obtain pre-authorization may result in	
	Childbirth/delivery facility services	10% Coinsurance after deductible	Not covered	reduced or no coverage.	
If you need help recovering or have	Home health care	10% Coinsurance after deductible	Not covered	Failure to obtain pre-authorization may result in reduced or no coverage.	
other special health needs	Rehabilitation services	Outpatient: \$40 /visit, deductible does not apply	Not covered		

Common		What You Will Pay		Limitations, Exceptions, & Other	
Medical Event	Services You May Need	In-Network Provider (You will pay the least)	Non-Network Provider (You will pay the most)	Important Information	
	<u>Habilitation services</u>	Outpatient: \$40 /visit, deductible does not apply	Not covered	Outpatient coverage of physical, occupational and speech therapies is limited to 40 visits each per plan year. \$50 Copayment/visit for cardiac rehabilitation up to a maximum of 36 visits per plan year. All rehabilitation and habilitation visits count toward your rehabilitation visit limit.	
	Skilled nursing care	10% Coinsurance after deductible	Not covered	Failure to obtain pre-authorization may result in reduced or no coverage. Covers up to 100 days per plan year.	
	Durable medical equipment	10% Coinsurance after deductible	Not covered	Failure to obtain pre-authorization may result in reduced or no coverage. Includes 1 wig following cancer treatment.	
	Hospice services	10% Coinsurance after deductible	Not covered	Failure to obtain pre-authorization may result in reduced or no coverage.	
If your child	Eye exam	Not covered	Not covered	none	
needs dental or	Glasses	Not covered	Not covered		
eye care	Dental check-up	Not covered	Not covered	none	

Excluded Services & Other Covered Services:

Abortion (except in cases of rape, incest, or when the life of the mother is endangered)	Cosmetic surgery	Dental check-up
	• Long-term care	• <u>Preauthorization</u> - You may have to pay for all or a portion of any test, equipment, servis or procedure that is not preauthorized. To find out which services require Preauthorization and to be sure that Preauthorization has been given, you may
Private-duty nursing	• Routine foot care unless you have been	Routine vision exam
Weight loss programs	diagnosed with diabetes	

Other Covered Services (Limitations may apply	y to these services. This isn't a complete l	ist. Please see your <u>plan</u> document.)
• Acupuncture (20 visit maximum)	Bariatric surgery	• Chiropractic care (20 visit maximum)
• Most coverage provided outside the United	• Hearing aids (1 pair/5 years)	Infertility treatment
States <u>www.bcbsglobalcore.com</u>		

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Labor's Employee Benefits Security Administration at (866) 444-EBSA (3272) or <u>www.dol.gov/ebsa/healthreform</u>. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance <u>Marketplace</u>. For more information about the <u>Marketplace</u>, visit <u>www.HealthCare.gov</u> or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact:

ATTN: Grievances and Appeals, 700 Broadway, Mail Stop CO0104-0430, Denver, CO 80273

Department of Labor, Employee Benefits Security Administration, (866) 444-EBSA (3272), www.dol.gov/ebsa/healthreform

Division of Insurance, ICARE Section, 1560 Broadway, Suite 850, Denver, Colorado 80202, (303) 894-7490

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes <u>plans</u>, <u>health insurance</u> available through the <u>Marketplace</u> or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of <u>Minimum Essential Coverage</u>, you may not be eligible for the <u>premium tax credit</u>.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

-To see examples of how this plan might cover costs for a sample medical situation, see the next section.-



This is not a cost estimator. Treatments shown are just examples of how this plan might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your providers charge, and many other factors. Focus on the cost sharing amounts (deductibles, copayments and coinsurance) and excluded services under the plan. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

\$1,000 \$50 \$250 10%

\$2,010

\$1,000 \$560 \$45

\$0 \$1,605

Peg is Having a Baby (9 months of in-network pre-natal ca hospital delivery)	are and a	Managing Joe's type 2 Diabe (a year of routine in-network care o controlled condition)	t es f a well-	Mia's Simple Fracture (in-network emergency room visit as up care)	nd follow
 The <u>plan's</u> overall <u>deductible</u> <u>Specialist</u> <u>copayment</u> Hospital (facility) <u>coinsurance</u> Other <u>coinsurance</u> 	\$1,000 \$25 10% 10%	 The plan's overall <u>deductible</u> PCP <u>copayment</u> Hospital (facility) <u>coinsurance</u> Other <u>coinsurance</u> 	\$1,000 \$40 10% 10%	 The plan's overall <u>deductible</u> <u>Specialist</u> <u>copayment</u> Hospital (facility) <u>copayment</u> Other <u>coinsurance</u> 	\$1,000 \$50 \$250 10%
This EXAMPLE event includes services like: <u>Specialist</u> office visits (<i>prenatal care</i>) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services	ces	This EXAMPLE event includes serve like: <u>Primary care physician</u> office visits (<i>i</i> disease education) <u>Diagnostic tests</u> (blood work) Prescription drugs		This EXAMPLE event includes ser like: <u>Emergency room care</u> (including medic <u>Diagnostic test</u> (x-ray) <u>Durable medical equipment</u> (crutches Rehabilitation exprises (theory of the second	al supplies))
Diagnostic tests (ultrasounds and blood a Specialist visit (anesthesia)	work)	Durable medical equipment (glucose n	veter)	<u>Rehabilitation services</u> (physical therap	<i>))</i>)
	\$12,840		neter) \$7,460	Total Example Cost	^(y) \$2,010
Specialist visit (anesthesia) Total Example Cost In this example, Peg would pay:		Durable medical equipment (glucose n Total Example Cost In this example, Joe would pay:	,	Total Example Cost In this example, Mia would pay:	
Specialist visit (anesthesia) Total Example Cost		Durable medical equipment (glucose n Total Example Cost	,	Total Example Cost	
Specialistvisit (anesthesia)Total Example CostIn this example, Peg would pay:Cost Sharing	\$12,840	Durable medical equipment (glucose n Total Example Cost In this example, Joe would pay: Cost Sharing	\$7,460	Total Example Cost In this example, Mia would pay: <u>Cost Sharing</u>	\$2,010
Specialistvisit (anesthesia)Total Example CostIn this example, Peg would pay:Cost SharingDeductibles	\$12,840 \$1,000	Durable medical equipment (glucose n Total Example Cost In this example, Joe would pay: <u>Cost Sharing</u> Deductibles	\$7,460 \$1,000	Total Example Cost In this example, Mia would pay: <u>Cost Sharing</u> <u>Deductibles</u>	\$2,010 \$1,000
Specialist visit (anesthesia) Total Example Cost In this example, Peg would pay: <u>Cost Sharing</u> Deductibles Copayments	\$12,840 \$1,000 \$115	Durable medical equipment (glucose n Total Example Cost In this example, Joe would pay: <u>Cost Sharing</u> <u>Deductibles</u> <u>Copayments</u>	\$7,460 \$1,000 \$125	Total Example Cost In this example, Mia would pay: <u>Cost Sharing</u> <u>Deductibles</u> <u>Copayments</u>	\$2,010 \$1,000 \$560
Specialist visit (anesthesia) Total Example Cost In this example, Peg would pay: Cost Sharing Deductibles Copayments Coinsurance	\$12,840 \$1,000 \$115	Durable medical equipment (glucose n Total Example Cost In this example, Joe would pay: <u>Cost Sharing</u> Deductibles Copayments Coinsurance	\$7,460 \$1,000 \$125	Total Example Cost In this example, Mia would pay: <u>Cost Sharing</u> <u>Deductibles</u> <u>Copayments</u> <u>Coinsurance</u>	\$2,010 \$1,000 \$560

(TTY/TDD: 711)

Albanian (Shqip): Nëse keni pyetje në lidhje me këtë dokument, keni të drejtë të merrni falas ndihmë dhe informacion në gjuhën tuaj. Për të kontaktuar me një përkthyes, telefononi (800) 735-6072

Amharic (አማርኛ)፦ ስለዚህ ሰነድ ማንኛውም ጥያቄ ካለዎት በራስዎ ቋንቋ እርዳታ እና ይህን መረጃ በነጻ የማግኘት መብት አለዎት። አስተርጓሚ ለማናገር (800) 735-6072 ይደውሉ።

Arabic (العربية): إذا كان لديك أي استفسارات بشأن هذا المستند، فيحق لك الحصول على المساعدة والمعلومات بلغتك دون مقابل. للتحدث إلى مترجم، اتصل على 735-6072 (800).

Armenian (հայերեն). Եթե այս փաստաթղթի հետ կապված հարցեր ունեք, դուք իրավունք ունեք անվձար ստանալ օգնություն և տեղեկատվություն ձեր լեզվով։ Թարգմանչի հետ խոսելու համար զանգահարեք հետևյալ հեռախոսահամարով՝ (800) 735-6072։

Bassa (Băsôð Wùdù): M dyi dyi-diè-dè bě bédé bá céè-dè nìà kɛ dyí ní, ɔ mò nì dyí-bèdèìn-dè bé m ké gbo-kpá-kpá kè bỗ kpõ dé m bídí-wùdùǔn bó pídyi. Bé m ké wudu-zììn-nyò dò gbo wùdù kɛ, dá (800) 735-6072.

Bengali (বাংলা): যদি এই নখিপত্রের বিষয়ে আপনার কোনো প্রশ্ন থাকে, তাহলে আপনার ভাষায় বিনামূল্য সাহায্য পাওয়ার ও তথ্য পাওয়ার অধিকার আপনার আছে। একজন দোভাষীর সাথে কথা ব্লার জন্য (800) 735-6072 –তে কল করুন।

Burmese **(မြန်မာ):** ဤစာရွက်စာတမ်းနှင့် ပတ်သက်၍ သင့်တွင် မေးမြန်းလိုသည်များရှိပါက အချက်အလက်များနှင့် အကူအညီကို အခကြေးငွေ ပေးစရာမလိုပဲ သင့်ဘာသာစကားဖြင့် ရယူနိုင်ခွင့် သင့်တွင် ရှိပါသည်။ စကားပြန် တစ်ဦးနှင့် စကားပြောနိုင်ရန် ဖုန် (800) 735-6072 သို့ ခေါ်ဆိုပါ။

Chinese (中文):如果您對本文件有任何疑問,您有權使用您的語言免費獲得協助和資訊。如需與譯員通話,請致電(800)735-6072。

Dinka (Dinka): Na noŋ thiëëc në ke de yä thorë, ke yin noŋ loŋ bë yi kuony ku wɛr alëu bë gɛɛr yic yin ne thoŋ du ke cin wëu tääuë ke piny. Te kor yin ba jam wënë ran ye thok geryic, ke yin col (800) 735-6072.

Dutch (Nederlands): Bij vragen over dit document hebt u recht op hulp en informatie in uw taal zonder bijkomende kosten. Als u een tolk wilt spreken, belt u (800) 735-6072.

Farsi (فارسي): در صورتی که سؤالی پیرامون این سند دارید، این حق را دارید که اطلاعات و کمک را بدون هیچ هزینهای به زبان مادریتان دریافت کنید. برای گفتگو با یک مترجم شفاهی، با شماره 735-6072 (800) تماس بگیرید. French (Français) : Si vous avez des questions sur ce document, vous avez la possibilité d'accéder gratuitement à ces informations et à une aide dans votre langue. Pour parler à un interprète, appelez le (800) 735-6072.

German (Deutsch): Wenn Sie Fragen zu diesem Dokument haben, haben Sie Anspruch auf kostenfreie Hilfe und Information in Ihrer Sprache. Um mit einem Dolmetscher zu sprechen, bitte wählen Sie (800) 735-6072.

Greek (Ελληνικά) Αν έχετε τυχόν απορίες σχετικά με το παρόν έγγραφο, έχετε το δικαίωμα να λάβετε βοήθεια και πληροφορίες στη γλώσσα σας δωρεάν. Για να μιλήσετε με κάποιον διερμηνέα, τηλεφωνήστε στο (800) 735-6072.

Gujarati (**ગુજરાતી**): જો આ દસ્તાવેજ અંગે આપને કોઈપણ પ્રશ્નો હોય તો, કોઈપણ ખર્ચ વગર આપની ભાષામાં મદદ અને માહિતી મેળવવાનો તમને અધિકાર છે. દુભાષિયા સાથે વાત કરવા માટે, કોલ કરો (800) 735-6072.

Haitian Creole (Kreyòl Ayisyen): Si ou gen nenpòt kesyon sou dokiman sa a, ou gen dwa pou jwenn èd ak enfòmasyon nan lang ou gratis. Pou pale ak yon entèprèt, rele (800) 735-6072.

Hindi (हिंदी): अगर आपके पास इस दस्तावेज़ के बारे में कोई प्रश्न हैं, तो आपको निःशुल्क अपनी भाषा में मदद और जानकारी प्राप्त करने का अधिकार है। दुभाषिये से बात करने के लिए, कॉल करें (800) 735-6072 ।

Hmong (White Hmong): Yog tias koj muaj lus nug dab tsi ntsig txog daim ntawv no, koj muaj cai tau txais kev pab thiab lus qhia hais ua koj hom lus yam tsim xam tus nqi. Txhawm rau tham nrog tus neeg txhais lus, hu xov tooj rau (800) 735-6072.

Igbo (Igbo): O bụr ụ na ị nwere ajujụ o bụla gbasara akwukwo a, į nwere ikike inweta enyemaka na ozi n'asusu gi na akwughi ugwo o bula. Ka gi na okowa okwu kwuo okwu, kpoo (800) 735-6072.

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